

# Youth Pastor

## **SUMMARY**

Reporting to Senior Pastor and the Staff Relations Committee, this full-time position oversees the growth and development of middle school, high school and single college-aged students in line with the Purpose Driven Church model.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

1. Directs the growth and expansion of programs for middle school and high school youth. To include: Sunday morning and evening services, mid-week service, selecting curriculum, recruiting, training and supporting volunteer leaders.
2. Directs mission/outreach, service and social events for youth. Includes recruiting and managing Youth Ministry Team Leaders.
3. Directs a discipleship training program for youth in the areas of membership, maturity, ministry, and missions.
4. Plans and conducts special programs for youth while on school breaks.
5. Incorporates the youths' parents into the body of New Hope by working with the other leadership within the church community.
6. Performs other duties, as required.

## **EDUCATION AND EXPERIENCE REQUIREMENTS**

1. Bachelor's degree (B. A.) from four-year College or university.
2. Three years experience as a Youth Pastor.
3. Demonstrated effective level of oral (small and large group presentations) and written communication skills.
4. Demonstrated ability to facilitate, motivate and lead teams of volunteers.
5. Demonstrated ability to administer multiple youth programs simultaneously.
6. Demonstrated ability to resolve conflict appropriately.
7. Demonstrated ability to encourage, motivate and support youth towards a deeper relationship with Christ.

## **SUPERVISORY RESPONSIBILITIES**

No employees report to this position, however, this individual is responsible for recruiting, training and leading a team of youth leaders. These youth leaders are volunteers from the church community.

## **WORKING CONDITIONS**

Working conditions are normal for an office and church environment. Specifics are outlined on the New Hope Job Requirements Checklist. Copy provided upon request.