

Teaching Pastor

SUMMARY

Reporting to Senior Pastor and the Staff Relations Committee, this full-time position directs the growth and development of adult programs in line with the Purpose Driven Church.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Directs the growth and expansion of the small group ministry. To include: creating an overall small group mission in support of New Hope's Vision, creating a supporting climate to increase participation, recruiting, training and supporting small group leaders, evaluating and selecting curriculums, and encouraging new attendees to join a small group.
2. Directs the growth and expansion of the adult ministries and classes at New Hope. To include selection of curriculum and activities in line with the Purpose Driven Church, women's ministry, men's ministry, singles ministry, young couples ministry, Core Classes (200, 300, and 400 level classes) supporting the Life Development Plan, and providing outsourced workshops and seminars, when called upon to do so.
3. Backs-up the Senior Pastor. To include: preaching, when required and assisting with baptisms and Lord's Supper ceremonies.
4. Recruits, trains, and supports adult education teachers and small group leaders for various ministry programs. To include: ensuring a unified implementation of programs and encouraging the leadership's own spiritual growth and direction,
5. Develops and oversees outreach programs for the attendees of New Hope. To include: C.A.R.E. ministry, calling 2nd time visitors or "fringe" visitors to New Hope, following up on decisions for Christ made during services or classes, and helping people find a small group that meets their needs and schedules.
6. Develops and implements an annual ministry evaluation process for New Hope. Implements necessary changes to various ministries, when called upon to do so.
7. Performs other duties, as required.

EDUCATION AND EXPERIENCE REQUIREMENTS

1. Bachelor's degree (B. A.) from four-year College or university. Masters degree preferred.
2. Five years experience as an adult pastor, including the performing of baptisms and Lord's Supper.
3. Demonstrated effective level of oral (small and large group presentations) and written communication skills.
4. Demonstrated ability to facilitate, motivate and lead teams of volunteers.
5. Demonstrated ability to administer multiple programs simultaneously.
6. Demonstrated ability to resolve conflict appropriately.
7. Demonstrated ability to encourage, motivate and support church team members towards a deeper relationship with Christ.

SUPERVISORY RESPONSIBILITIES

No employees report to this position, however, this individual is responsible for recruiting, training and leading a team of small group leaders and other volunteers.

WORKING CONDITIONS

Working conditions are normal for an office and church environment. Specifics are outlined on the New Hope Job Requirements Checklist. Copy provided upon request.