

Senior Pastor

SUMMARY

Reporting to the Staff Relations Committee, this full-time position directs the growth and development of New Hope Community Church in line with the Purpose Driven Church principles.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Presents Biblical content and application for directing the pastoral care ministries of the church and for outreach ministries. To include: planning, researching and delivering relevant messages, nurturing membership, engaging in personal discipleship with small groups, providing short-term counseling and/or referrals for professional counseling, planning and conducting new members' class, following-up with visitors, planning services and guest speaker appearances.
2. Provides overall vision and leadership to all staff and volunteers working with the church. To include: establishing strategy, goals and objectives, establishing and growing outreach programs into the community, working with key decision making committees of the church, chairing Church Council, facilitating meetings and managing employed staff.
3. Directs the growth and expansion of New Hope. To include: coordinating ministries of the church (children, youth, singles, and adults) to ensure programs address needs of the attendees, planning and evaluating Christian education program, budget planning and implementation, land and building planning.
4. Recruits and supports volunteer workers and leaders for various ministries. To include: ensuring a unified implementation of programs and encouraging the volunteer's own spiritual growth and direction,
5. Performs other duties, as required.

EDUCATION AND EXPERIENCE REQUIREMENTS

1. Masters degree from four-year College or university. Ph D. preferred.
2. Ten years experience as a pastor.
3. Demonstrated effective level of oral (small and large group presentations) and written communication skills.
4. Demonstrated ability to facilitate, motivate and lead teams of volunteers.
5. Demonstrated ability to administer multiple programs simultaneously.
6. Demonstrated ability to resolve conflict appropriately.
7. Demonstrated ability to encourage, motivate and support church team members towards a deeper relationship with Christ.

SUPERVISORY RESPONSIBILITIES

No employees report to this position, however, this individual is responsible for recruiting, training and leading a team of children leaders and teachers. These leaders and teachers are volunteers from the church community.

WORKING CONDITIONS

Working conditions are normal for an office and church environment. Specifics are outlined on the New Hope Job Requirements Checklist. Copy provided upon request.