

Programming Arts Director

SUMMARY

Reporting to Senior Pastor and the Staff Relations Committee, this full-time position oversees the growth and development of worship and the supporting programming arts. This position creates the proper environment which should enhance the spiritual growth and development of church attendees.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Establishes and leads the six CORE Programming Arts team areas providing the worship structure for the church. To include recruiting, training, supporting team leaders and members and determining a cohesive worship experience for each service using music, media, etc., Those six areas are:
 1. Music
 2. Media (video, computer, PowerPoint slides, projection equipment, etc.)
 3. Drama & Dance
 4. Technical Services (Set-up and break-down, sound, equipment, lighting, etc.)
 5. Support Services (greeters, refreshments, etc.)
 6. Stage Design & Artistic Creation
2. Directs the Creative Programming Team (CPT). To include: recruitment, training and support of members (especially the Team Captains), development of mission in support of New Hope's vision, agendas for established meetings, planning and coordinating events to embellish and strengthen the Senior Pastor's sermon series.
3. Performs other duties, as required.

EDUCATION AND EXPERIENCE REQUIREMENTS

1. Bachelor's degree (B. A.) from four-year College or university. Masters' degree, preferred.
2. Five years experience as a Worship leader or associate pastor.
3. Demonstrated knowledge and experience with the six CORE Programming Arts team areas: Music, Media, Drama, Dance, Technical Support, Support Services, Stage Design & Artistic Creation.
4. Demonstrated ability to facilitate, motivate and lead teams of volunteers.
5. Demonstrated ability to administer multiple programs simultaneously.
6. Demonstrated ability to resolve conflict appropriately.
7. Demonstrated ability to encourage, motivate and support church team members towards a deeper relationship with Christ.

SUPERVISORY RESPONSIBILITIES

No employees report to this position, however, this individual is responsible for recruiting, training and leading a team of youth leaders. These youth leaders are volunteers from the church community.

WORKING CONDITIONS

Working conditions are normal for an office and church environment. Specifics are outlined on the New Hope Job Requirements Checklist. Copy provided upon request.